# xpfactoryplc

INTERIM RESULTS FOR TWELVE MONTHS TO 31 DECEMBER 2023







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Richard Harpham
Chief Executive Officer

- Operating highlightsBrands performanceSite level economics
- Post period highlightsSummary and outlook



Graham Bird Chief Financial Officer

- Financial performance
- Cashflow
- Financial position



#### **OPERATING HIGHLIGHTS**

2023

**Total revenue** 

£44.8m

(2022: £22.8m)

Adj EBITDA (Pre IFRS 16)

£5.5m

(2022: £2.6m)

Operating profit<sup>2</sup>

£1.8m

(2022: loss £4.9m)

O+O Sites open

EH: 23

(2022: 23)

**Boom: 19** 

(2022: 11)

LFL sales growth

EH: +17%<sup>1</sup>

(2022, +24%)

Boom: +29%1

(2022, N/a)

**Cashflow from operations** 

£9.5m

(2022: £3.3m)

**Customer satisfaction** 

98%

(2022: 97%)

Franchise sites open

EH: 22

(2022: 23)

**Boom: 11** 

(2022: 16)



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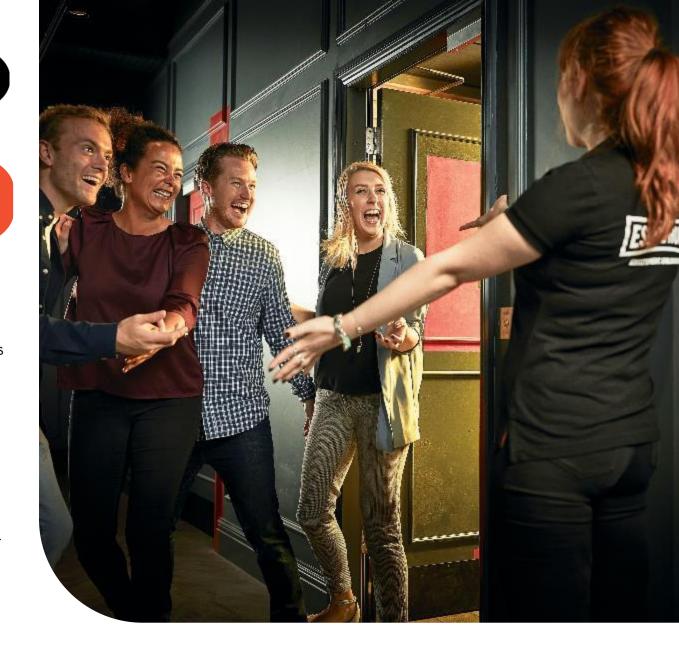
<sup>&</sup>lt;sup>1</sup> Adjusted for VAT benefit in 2022

#### **KEY METRICS**



#### EH Site level performance exceeding expectations

- £13.5m owner-operated revenue 38% increase vs 2022
- 17%1 LFL sales growth vs 2022
  - 16% LFL at 7 most mature sites (opened in 2018), original games continue to grow at these sites
- 42% site level EBITDA (42% 2022)
- 46% site EBITDA ROCE on net capex
- 99% average review score<sup>2</sup> (98% 2022), all eligible sites awarded TripAdvisor Travelers' Choice award
- New Woking site opened. 4 incremental Escape Rooms added at select highly utilised sites
- Merged the 2 Norwich sites post period end
- Site level performance exceeding management expectations





<sup>&</sup>lt;sup>1</sup> Adjusted for VAT benefit in 2022

<sup>&</sup>lt;sup>2</sup> Aggregated score expressed as a % from social reviews (e.g. Google, Facebook and TripAdvisor) All data Jan –Dec 2023. Feed It Back

#### **KEY METRICS**



# Strong site level performance as sites mature after significant 2022 expansion

- £28.6m owner operated revenue (2022: £9.5m)
- 29% LFL O+O sales growth vs 2022
- 3 new O&O sites opened (Canterbury, Dubai, Southend-on-Sea)
- Completed 5 franchisee acquisitions in 2023 (Chelmsford, Ealing, Liverpool, Watford, Glasgow)
- 18% EBITDA margin delivered across all units (2022: 13%) 23% in H2 reflecting maturation and seasonality
- 96% average review score<sup>1</sup> (2022: 96%) vs 94% for competitive socialising peers and 88% for the industry as a whole
- Commenced select high return site level investments in H2, further opportunities identified
- Site level unit economics in line with expectations, expect further improvement with site initiatives and as estate matures

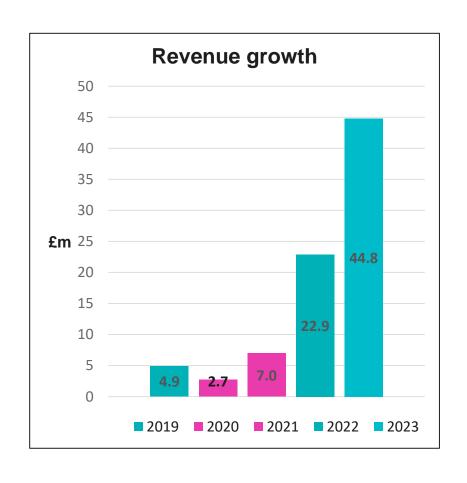


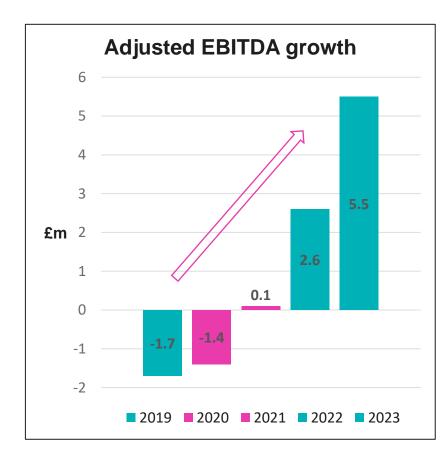


## TRANSFORMATIONAL GROWTH



#### Growth reflecting site expansion and like-for-like improvement



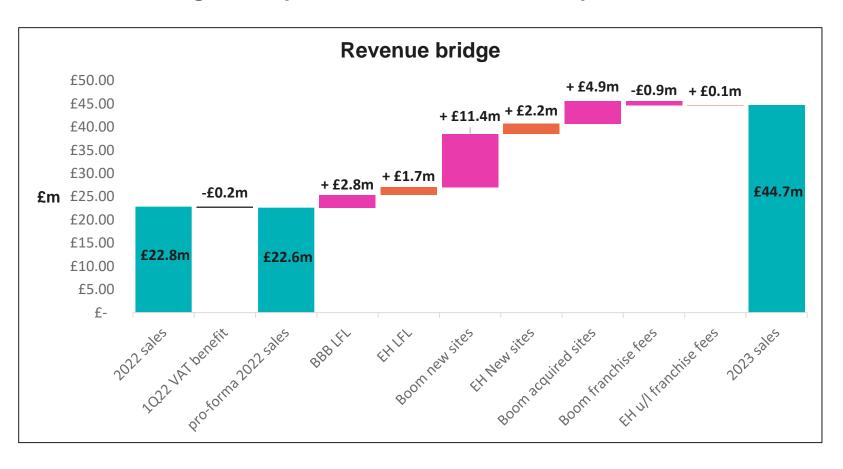


- 96% revenue growth reflecting site expansion and LFL growth
- Improvement in EBITDA reflecting growth and maturation of sites
- £5.5m Adjusted EBITDA (pre IFRS 16)
- £9.5m cash generated from operations (£7.2m on pre-IFRS16 basis)

#### **REVENUE BRIDGE**



#### Growth reflecting site expansion and like-for-like improvement



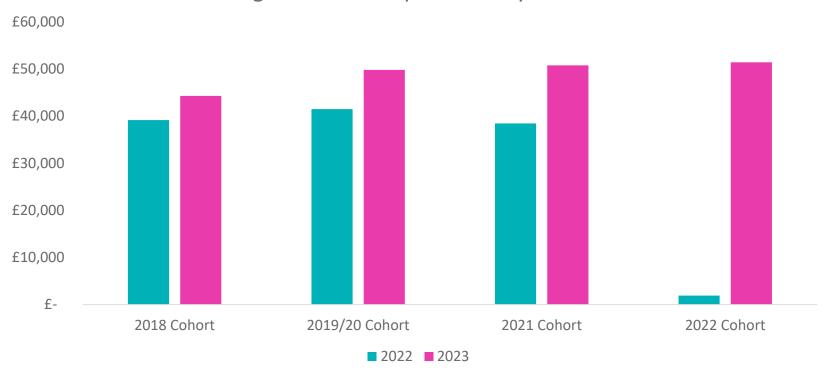
- £21.9m sales growth YoY driven by:
  - o £4.5m LFL sales growth (+23%)
  - £13.6m from new sites, including the annualisation of 2022 site openings
  - £4.9m from acquired franchise sites, including annualisation of 2022 acquisitions
  - (£0.8m) from franchise fees due to franchisee acquisitions
  - (£0.2m) reversal of 1Q22 VAT benefit



#### **STEADY EH COHORTS**

## **ESCAPE HUNT**

#### Average Site EBITDA per room by EH Cohort



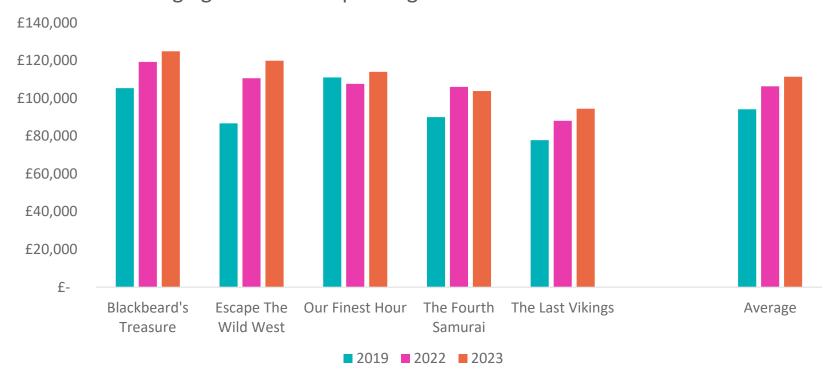
# **ESCAPE HUNT**

- EH site level unit economics have been replicable over time
- Year-on-year EBITDA growth for all cohorts
- Improvement in mature EBITDA per room for each successive cohort
- Note, 2022 openings were ramping in 2022 and not fully mature in 2023 – expect underlying EBITDA improvement for this cohort to continue

## SUSTAINED LFL GROWTH AT ORIGINAL SITES



#### Average gross revenue per original 2018 EH room in 2018 sites



# **ESCAPE HUNT**

- 7 current EH sites were opened in 2018\*
- All 5 original EH games launched across these sites in 2018 remain open
  - o Maintenance cost is expensed → marginal incremental capex on these original rooms
- These original games continue to grow at these initial sites
- Incremental avenues have supplemented this initial revenue stream
  - E.g. Additional games recently added at some sites, strong incremental ROCE
  - E.g. Outdoor "City Hunts"

#### ATTRACTIVE SITE ROCE

## **ESCAPE HUNT**

#### 2023 EBITDA / Net Capex<sup>1</sup>



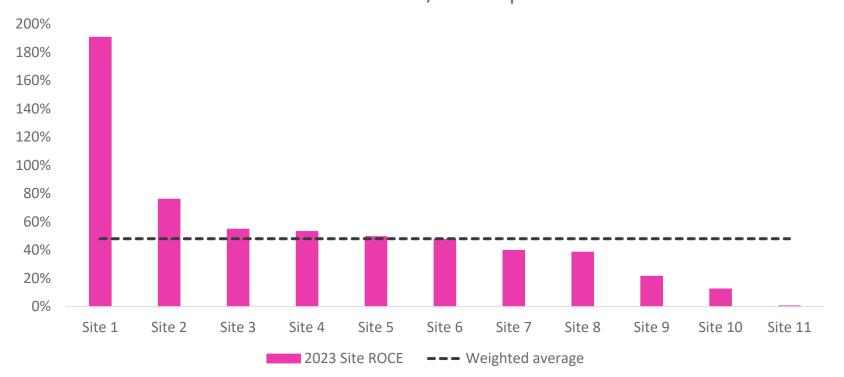
# **ESCAPE HUNT**

- 20 UK sites open throughout 2023
- Weighted average LTM site EBITDA ROCE (Net capex) of 46%
- Site EBITDA typically approximates to site FCF over the site lifetime
  - Limited incremental capex after initial build, maintenance costs are expensed
  - Site FCF typically higher than EBITDA initially due to cash rent free periods (straight line expensed in P&L)
- Site level unit economics exceeding initial expectations

#### ATTRACTIVE SITE ROCE



#### 2023 EBITDA / Net Capex<sup>1</sup>





- 11 O+O sites opened throughout 2023
- Weighted average LTM site EBITDA ROCE (on net capex) of 48% at these sites
- As with EH, FCF after initial build approximates to EBITDA across the site lifetime
- Average site level unit economics in line with initial expectations
- Expect unit economics to continue to improve with learnings as estate matures



#### FINANCIAL PERFORMANCE

#### Year to 31 Dec 2023

#### Transformational growth delivered from expanded base

- Revenue up 96% to £44.8m
  - EH owner operated revenue up 38% including 17% like for like<sup>1</sup> growth
  - Boom owner operated revenue up 201%, including 29% like for like<sup>1</sup> growth
- Boom gross margins improved to 58% from 52%
- EH site level margins sustained at 42%
- Boom site level EBITDA margins of 18% (H1:11% H2:23%; 2022: 13%)
- Group pre IFRS16 Adjusted EBITDA of £5.5m, up 116%
- Increase in central costs reflects full year effects of 2022 growth, cost increases and increased scale
- Group operating profit before FVA of £1.8m v loss £5.0m in 2022

£m	2023	2022
Pre IFRS 16 and pre R&D Adjusted EBITDA IFRS 16 adjustments (excl pre-opening) Adjusted EBITDA	5.5 2.5 8.0	2.6 1.4 4.0
Depreciation and amortisation Loss on disposal of tangible assets Branch closure costs and other exceptional costs Branch pre-opening costs Other non cash items	(5.4) (0.1) (0.1) (0.7) (0.0)	(5.2) (0.1) (0.3) (2.0) (1.3)
Operating profit / (loss) before FV Fair value adjustment Operating profit	1.8 (0.3) 1.5	(5.0) 6.2 1.2

£m	2023	2022	Change
Revenue EH Owner-operated sites EH Franchise network Boom Owner-operated sites Boom Franchise network	44.8 13.5 0.8 28.6 1.9	9.8 9.7 9.5 2.9	<b>96%</b> 38% 13% 201% -33%
Gross profit EH Owner-operated sites EH Franchise network Boom Owner-operated sites Boom Franchise network	28.7	14.7	95%
	9.5	6.8	39%
	0.8	0.7	13%
	16.6	5.0	234%
	1.9	2.3	-16%
Pre IFRS 16 Site level EBITDA - before pre-opening EH Owner-operated sites EH Franchise network Boom Owner-operated sites Boom Franchise network	13.6	8.3	63%
	5.6	4.1	38%
	0.8	0.7	13%
	5.2	1.3	313%
	1.9	2.3	-16%
Central costs  EH Owner-operated sites  EH Franchise network  Boom Owner-operated sites  Boom Franchise network  Unallocated	(8.1)	(5.9)	36%
	(0.5)	(0.1)	662%
	(0.1)	(0.1)	-30%
	(0.1)	(0.2)	-45%
	(0.0)	(0.1)	-74%
	(7.4)	(5.4)	35%
Other income  Adjusted EBTIDA before IFRS 16 and R&D credit R&D Credit (net of costs) IFRS adjustments (before pre-opening)  Adjusted EBITDA	0.0	0.1	-95%
	5.5	2.6	116%
	2.5	1.4	80%
	8.0	4.0	103%
Group loss before tax	(0.5)	(1.1)	-52%
Period end cash balance	4.4	3.2	

#### **CASH FLOW**

#### Year to 31 Dec 2023

#### Investment in the year focused on new sites and enhancements at existing sites

- £9.5m cash generated from operating activities reflects strong cash conversion
  - Positive working capital movement from reduced franchisee debtors and rent-free periods
- £6.9m invested in fixed assets
  - £1.4m in EH; £0.9m for new sites, £0.3m expansion of existing sites and £0.2m maintenance capex
  - £5.3m in Boom sites; £3.4m for new sites, £1.0m expansion and £0.6m maintenance capex
- Net cash outflow of £0.1m from acquisitions with majority consideration funded by vendor loans
- £1.0m utilised to pay final deferred consideration instalments for the Boom and Cardiff acquisitions
- Utilised £2.2m of additional funding, offset by £2.1m repayments (inclusive of deferred consideration)
- £2.3m of IFRS 16 repayments reflects underlying premises rental payments
- Cash at period end of £4.5m offset by £4.5m loans / deferred consideration

£m	2023	2022
Adjusted Group EBITDA	8.0	4.0
Working capital and other movements	1.4	(0.6)
	0.0	0.0
Net Cash generated / (used) in operating activities	9.5	3.3
Investing activities		
Purchase of tangible fixed assets	(6.8)	(6.1)
Purchase of intangible assets	(0.2)	(0.2)
Acquisitions, net of cash	(0.1)	(0.4)
Other movements	0.6	0.2
Net cash used in investing activities	(6.4)	(6.6)
Financing		
Net proceeds from share issue	0.0	0.0
Issue of loans / other debt movements	0.8	(0.5)
interest paid	(0.3)	(0.1)
IFRS 16 interest and capital repayments	(2.3)	(1.2)
Net cash from Financing activities	(1.9)	(1.8)
Net increase / (decrease) in cash	1.2	(5.0)
Cash at beginning of the year	3.2	8.2
Forex	(0.0)	0.0
Cash at end of period	4.4	3.2
Net (debt) / cash	0.0	0.8

#### FINANCIAL POSITION

#### 31 Dec 2023

#### Balance sheet movements largely due to capital investment

- £6.7m increase in PPE
  - £6.7m of capex
  - £2.3m fixed assets additions from acquisitions
- £1.5m increase in right of use assets from Dubai, Canterbury, Southend, Woking and acquisitions
- Significant reduction in franchisee receivables partly offset by the increase in other receivables and prepayments (timing of rent, rates and service charges plus VAT claimable on capex)
- Reduction in short term provisions reflects settlement of contingent and deferred consideration
- Loans comprise:

Nature of borrowing (£'000)	< 1yr	> 1yr	Total
Vendor Loans	996	489	1,485
Fit out finance (incl equip finance leases)	802	838	1,640
Bank and other borrowings	387	942	1,329
	2,185	2,269	4,454

£m	Dec 2023	Dec 2022
Non Current Assets Property Plant and equipment Right of use assets Intangible assets Finance lease receivabe and other	19.4 20.3 23.7 1.4 64.8	12.8 17.8 22.7 1.3 54.6
Current Assets Stock and WIP Trade receivables Other receivables and prepayments Cash and bank balances	0.4 0.9 2.1 4.4 7.9	0.3 1.9 1.8 3.2 7.3
Total Assets	72.7	61.9
Current Liabilities Trade payables Contract liabilities Loans Provisions Lease liabilities Other	(3.2) (2.1) (2.2) (0.0) (1.8) (7.2) (16.5)	(1.8) (1.0) (1.1) (5.0) (1.1) (5.3) (15.2)
Non-current liabilities Deferred income Provisions Loans Deferred tax liability Lease liabilities	(0.1) (0.5) (2.3) (0.3) (27.5) (30.7)	(0.5) (0.4) (0.4) (0.8) (23.0) (25.1)
Total Liabilities	(47.2)	(40.3)
Net assets	25.4	21.6



#### **POST PERIOD HIGHLIGHTS**



## Continued strong LFL growth

- The business has continued to be highly resilient to consumer headwinds through the new year
- Continued strong like for like sales growth for both brands for the first 10 weeks of 2024
  - Boom 9.2%
  - EH 11.4%
- Select high-return site level investments being implemented, further opportunities identified
- Confident of achieving results for the 15 months to March 2024 in line with market expectations



#### **SUMMARY AND OUTLOOK**

### **XP FACTORY**

# Encouraging site level performance after 2022 site expansion

- Strong growth reflecting LFL performance and site expansion
- Margins at Escape Hunt continue to exceed expectations
- Boom margins following the expected maturation trajectory, consolidating site level learnings after a period of rapid site expansion to drive further improvement
- Relentless focus on customer experience, implementing brand initiatives to improve this further
- Underpenetrated and growing opportunity in experiential leisure underpins potential for future expansion







#### Optimise existing estate

- Relentless focus on customer experience, implementing specific brand initiatives
- High ROCE site by site improvements
- Investing in data and systems
- Leverage synergies between brands
- Increased focus on B2B sales



#### Site expansion

- Attractive ROCE on new site openings
- Potential for 100 Booms, 50 EH's in the UK, large white spots identified
- Additional international potential
- Optionality to fund roll-out with existing cash generation or accelerate with further financing



#### Franchising strategy

- Find and grow with the best franchise partners
- Opportunistic acquisitions within the existing estate

#### **OPPORTUNITY**

- Group seeing benefits of enhanced scale
- Capital efficient model with rapid payback and high ROI provides attractive organic growth thesis
  - Industry leading unit economics
- Improving unit economics enhancing future returns prospects
- Further potential through e.g.:
  - Upgrading games offering at existing sites
  - Widening food choice
  - Harnessing data insights
  - Use of technology to enhance consumer experience

#### Key strengths

- Modular formats standardized layout and automated games
- Growing data sets building know-how
- Trusted brand with strong customer review scores
- Cost advantages for room builds through off-site construction
- Favourable property conditions
- Scaling supplier relationships to optimize margins



# Data driven Boom site improvements

- Optimise site layout and game mix
- Increased game capacity at highly utilised sites
- Lakeside, O2, Watford investments recently completed;
  - Initial indications point to very high incremental ROCE
- Several other high ROCE opportunities identified



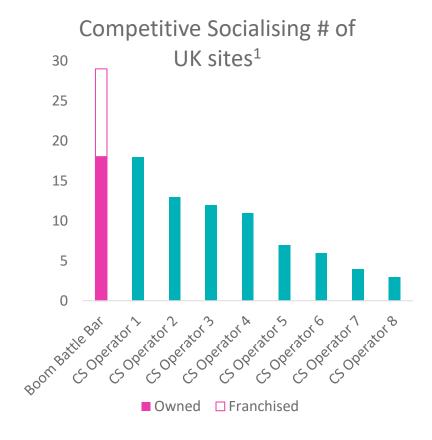
#### Escape Hunt incremental games

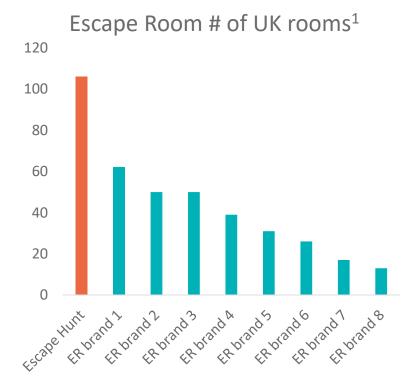
- Added 5 additional Escape rooms added at select highly utilised sites through 2023
- Limited incremental opex, strong profit contribution
- Estimated average ~160% ROCE on incremental investment
- Several other high ROCE options identified



#### Franchisee acquisitions

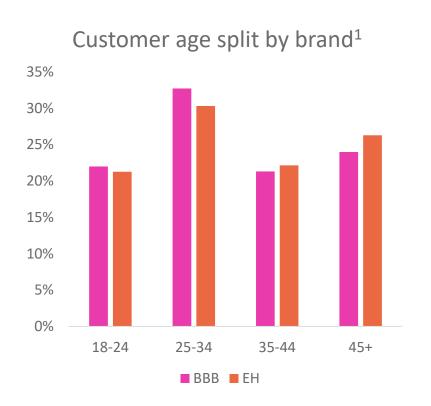
- 5 Boom franchisee sites acquired in 2023
- Improvement in sales by implementing O&O methodology
- Open to further opportunistic acquisitions at attractive valuations

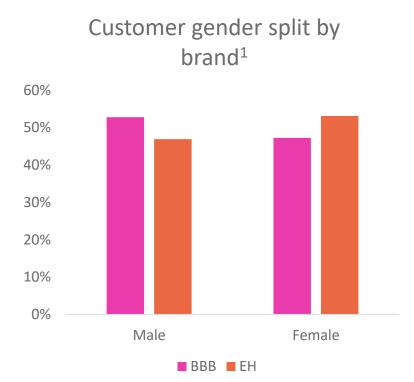




- EH and BBB are the UK market leaders in Escape Room and Competitive Socialising
- Scale advantages
- Repeatable, modular sites and products that can be replicated nationwide
- Growing brand awareness and reputation

## **XP FACTORY**





- Both brands appeal to a broad and overlapping demographic
- Diverse customer base spread across gender and age groups for each brand

#### **CUSTOMER FEEDBACK**

## **ESCAPE HUNT**

#### **Escape Hunt Birmingham**



Escape Hunt Leeds

• 3,370 reviews • #4 of 108 Fun & Games in Leeds • Escape Games

**Escape Hunt Oxford** 

• 1,668 reviews • #3 of 46 Fun & Games in Oxford • Escape Games

**Escape Hunt Manchester** 

**Escape Hunt Liverpool** 

• 1,559 reviews • #3 of 127 Fun & Games in Liverpool • Escape Games

**Escape Hunt Resorts World** 

•••••• 1,516 reviews • #5 of 137 Fun & Games in Birmingham • Escape Games

**Escape Hunt Reading** 

**Escape Hunt Norwich** 

**Escape Hunt Basingstoke** 



#### **Escape Hunt Cheltenham**

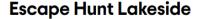
• 462 reviews • #5 of 28 Fun & Games in Cheltenham • Escape Games



• 458 reviews • #1 of 23 Fun & Games in Watford • Escape Games



• #3 of 14 Fun & Games in Kingston upon Thames • Escape Games



• #2 of 5 Fun & Games in Grays Thurrock • Escape Games

**Escape Hunt Milton Keynes** 

390 reviews • #12 of 69 Fun & Games in Milton Keynes • Escape Games

**Escape Hunt Edinburgh** 

• #8 of 129 Fun & Games in Edinburgh • Escape Games

**Escape Hunt Exeter** 

●●●● 750 reviews • #2 of 31 Fun & Games in Exeter • Escape Games

**Escape Hunt Bournemouth** 

148 reviews • #4 of 55 Fun & Games in Bournemouth • Escape Games

**Escape Hunt London Oxford Street** 

• 156 reviews • #34 of 826 Fun & Games in London • Escape Games

**Escape Hunt Woking** 

87 reviews • #2 of 11 Fun & Games in Woking • Escape Games

Trovellers' Choice

















New



- Escape Hunt has continued to delight customers consistently.
- All eligible sites<sup>1</sup> have been awarded TripAdvisor's 2023 Travelers' Choice, recognizing the top 10% of venues globally.
- Average 2023 Feed it Back review score 99%

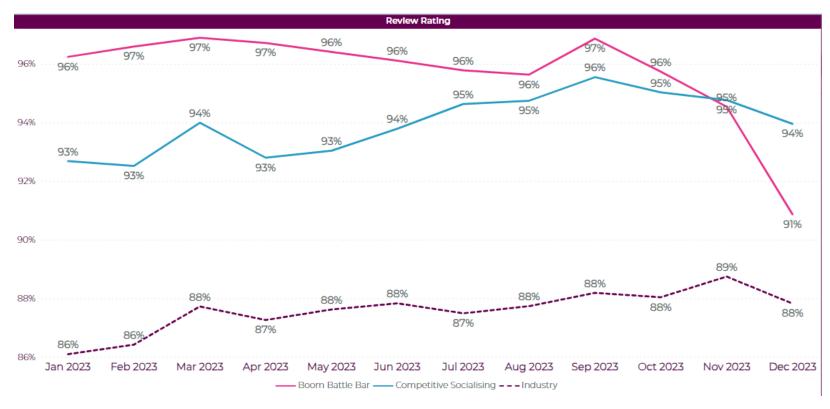




#### **CUSTOMER FEEDBACK**









- Boom's customer feedback is outperforming both the leisure sector as a whole, and the competitive socializing competitor set
- As in previous years, Boom's review ratings typically dip in December reflecting operational workload associated with strong demand and capacity limitations
- Average 2023 Boom review rating 96% compared to Competitive Socialising at 94% and the leisure sector at 88%

## PROPERTY PORTFOLIO

## March 2023

	Existing Escape
	Hunt Franchise
	sites
e 1	
Franchise sit	les
France	0.0 1 / 0)
	2 Bordeaux (x2) 3 Marseille
	4 Nancy
	5 Clermont
	6 Metz
	7 Belfort
	8 Toulouse
	9 Lille
	, Ellio
Australia	
	10 Sydney
	11 Brisbane
	12 Gold Coast
	13 Melbourne
	14 Adelaide
	15 Perth
<b>.</b> .	
Norway	17 T II ·
	16 Trondheim
	17 Bergen
Others	
Cilicis	18 Groningen
	19 Maastricht
	20 Barcelona
	21 Lisbon
USA	
	22 Houston

Existing Escape Hunt sites and Advanced Pipeline	Rooms open	Date opened / acq	Legal statu
	•	•	•
Open prior to 1 Jan 2023	,	4 10	_
1 Birmingham	6	Apr-18	Open
2 Bristol	6	Apr-18	Open
3 Leeds	5	Apr-18	Open
4 Oxford	7	Oct-18	Open
5 Manchester	7	Oct-18	Open
6 Liverpool	6	Nov-18	Open
7 Reading	6	Dec-18	Open
8 Birmingham Resorts World	4	Dec-19	Open
9 Dubai	3	Oct-20	Open
10 Basingstoke	5	Nov-20	Open
11 Cheltenham	4	Dec-20	Open
12 Paris	4	Mar-21	Open
13 Brussells	8	Mar-21	Open
14 Watford	6	May-21	Open
15 Kingston	5	May-21	Open
16 Lakeside	4	Nov-21	Open
17 Milton Keynes	6	Dec-21	Open
18 Norwich CQ	5	Aug-22	Open
19 Edinburgh	4	Jul-22	Open
20 Exeter	4	Apr-22	Open
21 Bournemouth	5	Oct-22	Open
22 London Oxford Street	6	Nov-22	Open
23 Woking	5	Jul-23	Open
Ç	121	_	
Pipeline			
24 Glasgow	6	Q2 2024	In plannin
25 Cambridge	6	Q3 2024	Strip out
	Sites	Rooms	
Open	23	121	•
Advanced pipeline	2	12	

Open prior to 1 Jan 2023         O-O         Jun-20         Open           1 Norwich         O-O         Oct-20         Open           2 Cardiff         O-O         Oct-20         Open		vanced Pipeline	O-O / FS	/ planned	Legal status
1 Norwich         O-O         Jun-20         Open           2 Cardiff         O-O         Oct-20         Open	_				
2 Cardiff O-O Oct-20 Open					
l l				-	
3 Liverpool O-O May-21 Open					
4 Lakeside					
5 Eastbourne FS Jul-21 Open				•	•
6 Swindon FS (op ag) Oct-21 Open					•
7 Wandworth Rams Q FS Nov-21 Open					
8 O2 Arena					
9 Coventry FS Dec-21 Open					
10 Watford O-O Feb-22 Open					
11 Glasgow O-O Mar-22 Open					
12 Exeter O-O Apr-22 Open					
13 lpswich FS Apr-22 Open				•	
14 Bath FS May-22 Open					
15 Aldgate East FS May-22 Open		•			
16 Manchester O-O Jul-22 Open					
17 Sheffield FS Jul-22 Open				•	
18 Chelmsford O-O Jul-22 Open					
19 Ealing O-O Jul-22 Open		J .		-	
20 Edinburgh O-O Sep-22 Open					•
21 Plymouth - Bar Code O-O Sep-22 Open	,				
22 Bournemouth FS Oct-22 Open					
23 Birmingham Five Ways O-O Oct-22 Open		, •			
24 Leeds					
25 Southampton FS Nov-22 Open					
26 Oxford Street O-O Nov-22 Open					
27 Stevenage FS Dec-22 Open	2/ Stev	venage	15	Dec-22	Open
Opened in year	Opened in vo	ear			
28 Dubai O-O Jul-23 Open			0-0	Jul-23	Open
29 Canterbury O-O Sep-23 Open	29 Car	nterbury	0-0	Sep-23	
30 Southend O-O Oct-23 Open		<b>'</b>	0-0		
Currently in progress	Currently in	progress			
31 Cambridge O-O Strip out			0-0		Strip out
		· ·			Adv. Legals
Adv. Legu	52 001	101100101			, tar. Logais
O-O FS Total			0-0	FS	Total
Open 19 11 30	Ор	pen	19	11	30
Sites in Advanced Pipeline 2 0 2					
Total sites open and in Pipeline 21 11 32	Total	al sites open and in Pipeline	21	11	32



**ESCAPE HUNT** 

45

Venues

Experience led venues home to team based gaming adventures



**MARKET LEADER** 







30

**Venues** 

Wet led venues home to multiple entertainment experiences all under one roof



**MARKET LEADER** 





#### **BRAND FOCUS**



A unique bar vibe with social lean in entertainment

BOOM BATTLE BAR promises to energise going out. Crowds of customers regularly flock to experience the collective high and energy of BOOM BATTLE BAR from celebrating in-game moments and outcomes, singing, dancing or cheering teams on the big screen. From regular nights out to celebrations of all kinds, from casual after work drinks to exclusive venue hire, BOOM BATTLE BAR is a vibrant destination for both consumers and corporates.



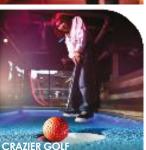
96%

**Review Rating\*** 

\*An aggregated score expressed as a % from social reviews (e.g. Google, Facebook and TripAdvisor)

All data Jan – Dec 2023 Feed It Back

















## The modularity provided by our multi-experience proposition is distinctly advantageous

We can optimize the mix of games and experiences by venue size and location as well as continue to innovate and refresh the offer to remain current without the requirement for wholesale change.



#### **DRINKS**

A wide range of delicious instagrammable cocktails & drinks



FOOD
BOOM BITES offers delicious signature chicken wings, streetfood and fully loaded sharers



MUSIC
A rosta of local DJs elevate the vibe, and provide a backdrop to our popular themed brunches



EXPERIENCES

Modular, multi-experience set up from AR Axe throwing to Crazier Golf & Karaoke



LIVE TV EVENTS
From World Cup Fixtures to big
pop culture moments like
Eurovision & St Patricks day

Whatever the occasion, our amazing teams facilitate a unique, unforgettable vibe aptly summed up in our tagline FEEL THE BOOM.





**ESCAPE HUNT** is unique in its position in UK's diverse "out of home" leisure sector. Teams of friends, families and work colleagues enjoy uniquely memorable, immersive and multi-sensory team-based gaming adventures in our well-located venues in prime retail or leisure space.

What started as a small escape room brand in 2013 has been transformed into a mainstream entertainment experience venue like no other. Loved by consumers, trusted by corporates.

our very own team of inventors and storytellers in market leading experience design that has been endorsed by world class IP Studios. with the likes of Netflix and of being home to the official BBC Studios Doctor Who Game.

We have a solid and attractive multi- format catalogue of 27 Games. Our ESCAPE HUNT Rooms benefit from full modular build, are well proven operationally & highly rated by customers. Experiences are underpinned by a progressive, proprietary software platform that brings strong operational reliability and efficiency.

DOCTOR WHO A DALEK AWAKENS

PLAYING NOW

Our team members are

award-winning customer

deliver and this is rooted

experiences that they

rightly proud of the

in our world class

training program.



**ESCAPE HUNT** Studios brings together We are really proud of having worked

As a 360 gaming business that goes beyond the bricks and mortar this gives us access to both depth and scale unique to retail and leisure



**ESCAPE ROOMS** 

In venue immersive escape adventures or



**CITY HUNTS** 

Outdoor explorer games using the streets of the city and an action pack of gadgets



**DIGITAL & PLAY AT HOME GAMES** Location Neutral games for Consumers &



Our in venue bars offer pre-game or post game celebratory drinks

**Review Rating\*** 

\*An aggregated score expressed as a % from social reviews (e.g. Google, Facebook and TripAdvisor)

All data Jan-Dec 2023 Feed It Back





#### **ESG INITIATIVES**

### **XP FACTORY**

## Corporate social responsibility

- Our games bring people together through shared experiences
- Offer free use of facilities for active engagement with charities or members of the community
- Inclusive workforce with rich mix of cultures, investing in training, development and wellbeing of staff
- Committed to health and safety, compliance with all applicable legal and regulatory requirements as well as own internal standards
- Local environmental initiatives to recycle and minimize waste
- Governance overseen by effective and engaged board from diverse backgrounds





Richard Harpham
Chief Executive Officer

Richard joined the Company on its Admission to AIM after working since November 2016 with the xpfactory (formerly Escape Hunt) management team, getting to know the business. Richard's prior role was with Harris + Hoole, having been Chief Financial Officer and then Managing Director, responsible for its turnaround.

Before this Richard spent over four years at Pret A Manger as Global Head of Strategy. Richard has also held a number of strategic and financial positions at companies including Constellation Brands, Shire Pharmaceuticals and Fujitsu Siemens Computers.



# Graham Bird Chief Financial Officer

Graham joined as CFO in January 2020. He is a chartered accountant, having qualified with Deloitte in London, and has worked in advisory, investment, commercial and financial roles.

Prior to joining xpfactory, Graham was a founding employee at Gresham House plc where, in addition to supporting the growth of Gresham House plc, he was responsible for establishing and managing the successful strategic equity business unit, focusing on quoted and non-quoted equity investments using the principles and practices of private equity.

Prior to joining Gresham House, Graham held senior executive roles at PayPoint Plc and strategy and finance roles at SVG Investment Managers and JPMorgan Cazenove.

#### XP Factory plc Significant shareholders

	Number of shares	% held
Total number of shares in issue	174,557,600	100.0%
	Ordinary shares	
Shareholder	held	% held
Canaccord Genuity Wealth Management	32,946,854	18.87%
MFT Capital Ltd	23,924,420	13.71%
CRUX Asset Management	13,333,731	7.64%
Hargreaves Lansdown, stockbrokers (EO)	12,293,885	7.04%
Stephen Lucas	8,483,024	4.86%
Interactive Investor (EO)	7,122,267	4.08%
Allianz Global Investors	7,100,000	4.07%
John Edward Story	5,934,529	3.40%
JO Hambro Capital Management	5,408,591	3.10%
		0 /10 /0000
As at	2	9/12/2023

# xpfactoryplc

INTERIM RESULTS FOR TWELVE MONTHS TO 31 DECEMBER 2023